

Sustainability

United Nations Global Compact Index

United Nations Global Compact

The United Nations Global Compact (“UNGC”) is a voluntary initiative based on CEO commitments to implement universal sustainability principles and to take steps to support UN goals. Foresight has been a signatory member of the UNGC since 2019 and supports the initiative’s ten principles on human rights, labour, environment and anti-corruption. Below we are reconfirming our commitment.

To our Stakeholders,

I am pleased to confirm that Foresight Group reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment, and Anti-Corruption.

In this annual Communication on Progress, we disclose our continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Gary Fraser

Chief Executive Officer

UNGC Principles	Disclosure
Human rights	
Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and	Human and labour rights in the value chain Page 96.
Principle 2: Make sure that they are not complicit in human rights abuses.	Human and labour rights in the value chain Page 96.
Labour	
Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;	Our people Pages 65 to 71.
Principle 4: The elimination of all forms of forced and compulsory labour;	Human and labour rights in the value chain Page 96.
Principle 5: The effective abolition of child labour; and	Human and labour rights in the value chain Page 96.
Principle 6: The elimination of discrimination in respect of employment and occupation.	Our people Pages 65 to 71.
Environment	
Principle 7: Businesses should support a precautionary approach to environmental challenges;	TCFD Report – Risk management Pages 79 and 80.
Principle 8: Undertake initiatives to promote greater environmental responsibility; and	Biodiversity and ecosystems Pages 98 and 99.
Principle 9: Encourage the development and diffusion of environmentally friendly technologies.	TCFD Report – Opportunities Pages 86 and 90.
Anti-corruption	
Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.	Anti-corruption and bribery Page 97.